



Supplier name: ...BLOOMSBURY HOME CARE.....

Publication date: ...1 MAY 2025.....

Commitment to achieving Net Zero

BLOOMSBURY HOME CARE is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | | |
|--|---------------------------------|--|
| Baseline Year: First year 2025 | | |
| Additional Details relating to the Baseline Emissions calculations. | | |
| This is our first year of carbon reporting. Baseline emissions include all relevant Scope 1, 2, and 3 sources, calculated in accordance with the GHG Protocol and Government conversion factors. | | |
| Baseline year emissions: | | |
| EMISSIONS | TOTAL (tCO₂e) | |
| Scope 1 | 720000 kg | |
| Scope 2 | 15000 kg | |
| Scope 3 (Included Sources) | 6000 kg | |
| | Scope 3 Breakdown: | |
| | Category | Estimated Emissions (kg CO ₂ e) |

| | | |
|------------------------|--|------|
| | | |
| | Employee commuting | 2000 |
| | Business Travel (Carer's visit) | 2000 |
| | Waste generated in operations | 1000 |
| | Procurement of goods in operations (PPE, Uniforms, IT) | 1000 |
| Total Emissions | 741000 kg | |

Current Emissions Reporting

| | |
|-------------------------------|---------------------------------|
| Reporting Year: 2025 | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 720000 kg |
| Scope 2 | 15000 kg |
| Scope 3 (Included Sources) | 6000 kg |
| Total Emissions | 741000 kg |

Emissions reduction targets

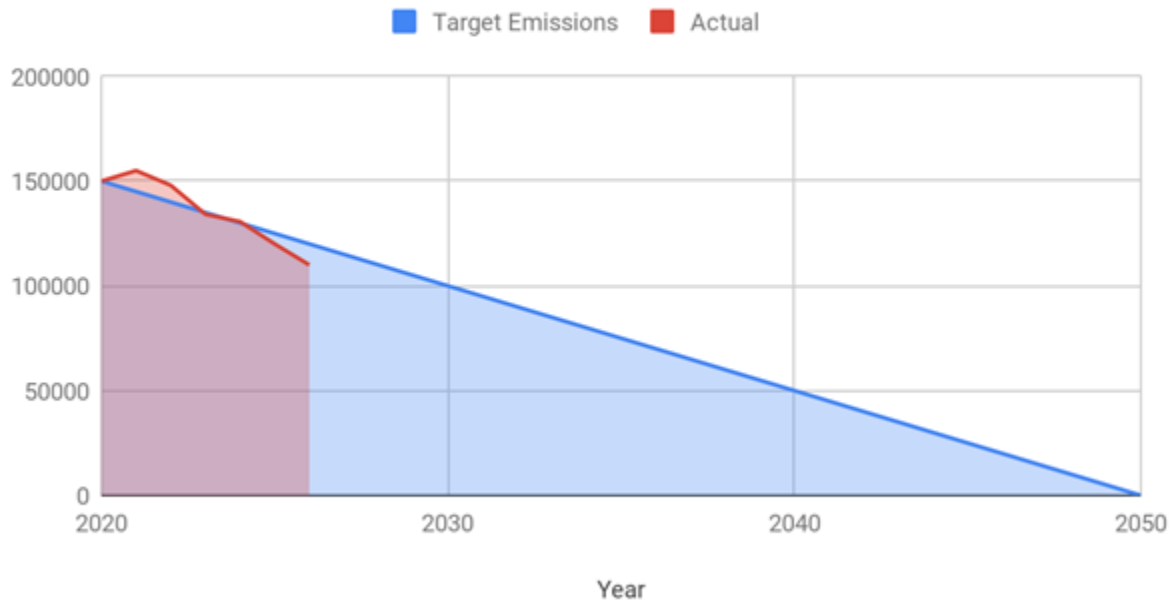
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Reduce total carbon emissions by **6% (to 700,000 kg CO₂e)** by 2027
- Reduce mileage-related emissions by **10% by 2026** through smarter rota scheduling and EV adoption
- Support 20% of staff to switch to cycling/public transport by 2026
- Digitise 90% of internal records and shift all care planning to electronic systems by Q4 2027
- Introduce mandatory annual training on sustainability and carbon reduction for all staff from Q3 2025

Progress will be reviewed quarterly and published annually.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects (2025-2027)

We have already begun the following initiatives:

- **Smarter Scheduling:** Investing in route optimisation software to reduce carer travel emissions
- **Bike-to-Work Scheme:** Reinforcing participation with financial incentives from July 2025
- **LED Upgrade:** Replacing all lighting in our headquarters with energy-efficient LED bulbs (Q2 2025)
- **EV Pilot:** Transitioning one pool vehicle to electric (Q3 2025) with a review for expansion
- **Paperless Admin:** Launching fully digital staff onboarding and payroll by Q4 2025
- **Waste Reduction:** Partnering with local recycling schemes for PPE and clinical waste streams

Future projects include:

- Green procurement policies for all new supplier contracts (from 2026)
- Installation of smart thermostats and occupancy sensors in office spaces (2026)

Staff Engagement and Training

Our people are central to carbon reduction:

- Annual sustainability training for all staff starting in Q3 2025
- Creation of a "**Green Champions**" working group to embed best practices
- Monthly internal newsletter updates on carbon reduction tips and progress

Carbon Offsetting (Transitional)

Where emissions are currently unavoidable (e.g. emergency visits by car), we will invest in verified UK-based offsetting schemes, such as woodland creation and peatland restoration, from 2026 as a short-term measure.

Governance and Accountability

- The plan is overseen by our Operations Director Nick Christodoulou
- Progress is reviewed quarterly and reported annually to the Board
- The Carbon Reduction Plan is published on our website and made available to stakeholders

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

.....Nick Christodoulou.....

Date:1/5/25.....